



Chartered  
Institute of  
Housing  
Scotland

# CIH Scotland Board Recruitment Pack 2022

## BACKGROUND INFORMATION

Thank you for your interest in becoming a member of the **CIH Scotland board**. We are looking for housing professionals with a real passion and enthusiasm for the sector to join the board and support our member engagement, policy development and professional practice.

No matter where you are in your housing career (from student learners to CEO), we would love to hear from you about joining the board of your professional body. Please look through this recruitment pack and if you are interested, please get in touch via the details below.

## CANDIDATE SPECIFICATION

We are particularly keen for applications from those working in the sector who have a real passion for and knowledge of housing, who are enthusiastic about the role housing can play in changing communities and changing lives, and for those who want to contribute to their professional body.

advocacy  
integrity  
ethics

leadership  
passion  
housing

We want to hear from candidates of all ages and from all stages of their housing career. Of course, you should be an ethical practitioner, who works with integrity and is inclusive and you will have your own skills that you can bring to the role. You may or may not have a current leadership role, but we can also support your leadership development. Through your lived or professional experiences, your networks and your knowledge, you will be able to contribute to the work of the Scotland board and team.

## ABOUT CIH & THE SCOTLAND BOARD

The CIH purpose is to promote the science and art of housing and we do this through our sector-leading qualifications, our industry wide training offer, our national events and conferences, through guidance on emerging practice, and by influencing the policy and political sphere.

But we are also a membership organisation and our members are at the heart of everything we do. The role of the Scotland board is to provide advice and support for the staff team in Scotland to deliver on this purpose and help improve our member offer.

**The list below is not exhaustive but generally we expect the following of Scotland board members:**

- To engage with CIH members and the wider housing sector in Scotland.
- To support the Scotland staff team.
- To gather policy and practice information to help inform thinking and policy development.
- To attend quarterly board meetings and key CIH Scotland events, conferences and awards.
- To contribute to the effectiveness of the Scotland board as a member of the team.

There are 15 members on the Scotland board and the role is voluntary/not remunerated, although expenses will be paid.

If you do join the board, we usually expect candidates to serve one 3-year term. This is renewable once at the end of the 3-year term and most candidates do stay for the full six years before they leave. The board meets 4 times per year, and we currently meet on Friday mornings. Right now, we are meeting virtually but expect to offer in-person/hybrid meetings from later this year at our offices in the Mansfield Traquair Centre in Edinburgh.

The Scotland board is a delegated board of the UK-wide Governing Board of CIH. The Governing Board has ultimate responsibility for governance, financial propriety and regulation of CIH and CIH Scotland.

## WHY APPLY?

### **To support your professional body...**

We want housing professionals with something to say; those that can contribute to the development of policy and practice, help us grow CIH membership in Scotland and help us make the case for housing as profession. If you are an experienced housing professional, then why not give something back to your professional body and profession by joining the Scotland board?

### **To support your career development...**

Being a member of the board will also give you sector wide development. You will be given the chance to grow your professional network, speak on national panels, influence decision makers and develop your own housing leadership skills.

## WHO WE ARE LOOKING FOR

We are looking for you! It is important that our board reflects the diversity of the housing sector in Scotland and as such, we are looking for board members from all walks of the housing profession. Whether you work for an RSL, a local authority or a letting agent, you are a student learner, brand new to the sector or an experienced leader, we want to hear from you.

We would particularly welcome applications from people working in or with experience and knowledge of the following fields to complement our existing board skills:

- Equality, Diversity and Inclusion
- The Private Rented Sector
- Recent student learners
- Young (under 40) practitioners

But equally, if you don't have this experience/background and you think you have something to contribute, please do apply.

You don't need to be a CIH member on application, but if accepted onto the board, you will be expected to join CIH.

## HOW TO APPLY

There are two ways to apply:

- You can submit a **video application**. This should be no more than 5 minutes and should set out your housing experience, why joining the board is of interest to you and what you would bring to the role.
- You can submit a brief **covering letter** setting out your housing experience, why joining the board is of interest to you and what you would bring to the role.  
*\*You may include a CV with either of these applications if you wish.*

The closing date for submissions is **5pm on Monday 15 August 2022** and interviews will take place the week commencing **5 September 2022**.

Any questions or queries about applications should be sent to **CIH Scotland's national director Callum Chomczuk** by email at [callum.chomczuk@cih.org](mailto:callum.chomczuk@cih.org)

Thank you for your interest and we look forward to hearing from you.