



Chartered
Institute of
Housing
Scotland

CIH Scotland Board Recruitment Pack 2025

BACKGROUND INFORMATION

Thank you for your interest in becoming a member of the CIH Scotland Board. We are looking for housing professionals with a real passion and enthusiasm for the sector to join the board and support our member engagement, policy development and professional practice.

No matter where you are in your housing career (from student learners to CEO), we would love to hear from you about joining the board of your professional body. Please look through this recruitment information and if you are interested, get in touch. Contact details are below.

CANDIDATE SPECIFICATION

We are keen for applications from those working in the sector who have a real passion for and knowledge of housing, who are enthusiastic about the role housing can play in changing communities and changing lives and for those who want to contribute to their professional body.



We want to hear from candidates from all ages and stages of their housing career. Of course, you should be an ethical practitioner, who works with integrity and is inclusive and you will have your own skills that you bring to the role. You may or not have a current leadership role, but we can support your leadership development. Through your lived or professional experience, your networks and your knowledge, you should be able to contribute to the work of the CIH Scotland team and board.

ABOUT CIH AND THE SCOTLAND BOARD

CIH's purpose is to promote the science and art of housing and we do this through our sector leading qualifications, our industry wide training offer, our national events and conferences, guidance on emerging practice, and influencing the policy and political sphere.

We are effective because we are a membership organisation, and our members are at the heart of all that we do. The role of the Scotland board is to provide advice and support to the staff team in Scotland to deliver our goals and improve our member offer.

The list below is not exhaustive but generally we expect the following of Scotland board members:

- To engage with CIH members and the wider housing sector in Scotland
- To support the Scotland staff team
- To gather policy and practice information to inform thinking and policy development
- To attend board meetings and key CIH Scotland events, conferences and awards
- To contribute to the effectiveness of the Board as a member of the team

There are up to 15 members of the Scotland board and the role is voluntary/not remunerated, although expenses will be paid.

If you do join the board, we usually expect candidates to serve one three-year term. This is renewable once and most candidates do stay for six years. The board meets four times per year, alongside a planning day and usually meets on Friday mornings/afternoons. We have a mix of online and in-person board meetings and are gradually moving to more in-person meetings at our office in Norton Park Business Centre, Edinburgh.

The Scotland Board is a delegated board of the UK-wide Governing Board of CIH. This Board has ultimate responsibility for governance, financial propriety, and regulation of CIH and CIH Scotland.

WHY APPLY

To support your professional body...

We want housing professionals with something to say. Those who can contribute to the development of policy and practice, help us grow CIH membership in Scotland and help us make the case for housing as a profession. If you are a passionate housing professional, then why not give something back to your professional body and profession.

To support your career development...

Being a member of the board will also give you sector-wide development. You will be given the chance to grow your professional networks, speak on national panels, influence decision-makers and develop your own housing leadership skills.

WHO WE ARE LOOKING FOR

We are looking for you! It is important that our board reflects the diversity of the housing sector and as such, we are looking for board members from all walks of the housing profession. Whether you work for an RSL, local authority or a letting agent, whether you are

a student learner, brand new to the sector or an experienced leader, we want to hear from you.

We would particularly welcome applications from people working in or with experience and knowledge of the following fields to complement our the skills we have in our existing board make up:

- Equality, diversity and inclusion
- The private rented sector
- Local authority housing
- Rural housing

However, even if you don't have this experience/background, if you think you have something to contribute, please do apply.

You don't need to be a CIH member on application, but if accepted onto the board, you will be expected to join CIH.

HOW TO APPLY

There are two ways to apply.

- You can submit a video application. This should be no more than five minutes, but please set out your housing experience, why joining the board is of interest to you and what you would bring to the role.
- You can submit a brief covering letter setting out your housing experience, why joining the board is of interest to you and what you would bring to the role.
- You may include a CV with either of these applications if you wish.

The closing date for submissions is **5pm on Friday 15 August 2025** and interviews will take place with the chair and vice chair of the CIH Scotland Board in September.

Any questions or queries about application should be sent to **CIH Scotland's national director Callum Chomczuk** by email at callum.chomczuk@cih.org

Thank you for your interest in joining the CIH Scotland Board and we look forward to hearing from you.