



Chartered
Institute of
Housing
Scotland

CIH Scotland Board Recruitment Pack 2023

BACKGROUND INFORMATION

Thank you for your interest in becoming a member of the CIH Scotland Board. We are looking for housing professionals with a real passion and enthusiasm for the sector to join the board and support our member engagement, policy development and professional practice.

No matter where you are in your housing career (from student learners to CEO), we would love to hear from you about joining the board of your professional body. Please look through this recruitment information and if you are interested get in touch through the details underneath.

CANDIDATE SPECIFICATION

We are particularly keen for applications from those working in the sector who have a real passion for and knowledge of housing, who are enthusiastic about the role housing can play in changing communities and changing lives and for those who want to contribute to their professional body.

advocacy
integrity
ethics

leadership
passion
housing

We want to hear from candidates from all ages and stages of their housing career. Of course, you should be an ethical practitioner, who works with integrity and is inclusive and you will have your own skills that you bring to the role. You may or not have a current leadership role, but we can support your leadership development. Through your lived or professional experiences, your networks and your knowledge you should be able to contribute to the work of the Scotland team and board.

ABOUT CIH & THE SCOTLAND BOARD

The CIH purpose is to promote the science and art of housing and we do this through our sector leading qualifications, our industry wide training offer, our national events and conferences, through guidance on emerging practice and by influencing the policy and political sphere.

But we are also a membership organisation and our members are at the heart of all we do. The role of the Scotland board is to provide advice and support for the staff team in Scotland to deliver on this purpose and improve our member offer.

The list below is not exhaustive but generally we expect the following of Scotland board members.

- engage with CIH members and the wider housing sector in Scotland
- support the Scotland staff team
- gather policy and practice information to inform thinking and policy development
- attend board meetings and key CIH Scotland events, conferences and awards
- contribute to the effectiveness of the Board as a member of the team

There are 15 members of the Scotland board and the role is voluntary/ not remunerated, although expenses will be paid.

If you do join the board, we usually expect candidates to serve 1 x 3-year term. This is renewable once and most candidates do stay for the six years before they leave. The board meets x 4 times per year, alongside a planning day and we usually meet on Friday mornings. Right now, we still tend to meet virtually although are trying some in person meetings at the office at the Mansfield Traquair Centre in Edinburgh.

The Scotland Board is a delegated board of the UK wide Governing Board of CIH. This Board has ultimate responsibility for governance, financial propriety, and regulation of CIH and CIH Scotland.

WHY APPLY

To support your professional body...

We want housing professionals with something to say. Those that can contribute to the development of policy and practice, help us grow CIH membership in Scotland and help us make the case for housing as profession. If you are an experienced housing professional, then we are asking you to give something back to your professional body and profession.

To support your career development...

Being a member of the board will also give you sector wide development. You will be given the chance to grow your professional network, speak on national panels, influence decision makers and develop your own housing leadership.

WHO WE ARE LOOKING FOR?

We are looking for you. It is important our board reflect the diversity of the housing sector and as such we are looking for board members from all walks of the housing profession. Whether you work for an RSL, local authority or a letting agent, you are student learner, brand new to the sector or an experienced leader, we want to hear from you.

We would particularly welcome applications from people working in or with experience and knowledge of the following fields to complement our existing board skills.

- Equality, Diversity and Inclusion
- The Private Rented Sector
- Recent student learner

But even if you don't have this experience/ background, if you think you have something to contribute, please do apply.

You don't need to be a CIH member on application, but if accepted onto the board, you will be expected to join CIH.

HOW TO APPLY

There are x2 ways to apply.

- You can submit a video application. This should be no more than 5 minutes, but in this please set out your housing experience, why you joining the board is of interest and what you would bring to the role.
- You can submit a brief covering letter setting out your housing experience, why you joining the board is of interest and what you would bring to the role.
- You may include a CV with either of these applications if you wish.

The closing date for submissions is 5pm on 25th August and interviews will take place in September.

Any questions or queries about application, should be sent to **CIH Scotland National Director, Callum Chomczuk** by email at callum.chomczuk@cih.org

Thank you for your interest.