

Principal Terms and Conditions

1. Salary

£26,811 per annum, paid monthly.

2. Annual leave:

25 days per year in addition to public holidays and Christmas office closure

3. Pension

CIH offers membership of a defined contribution stakeholder personal pension plan.

4. Benefits

Occupational sick pay scheme: full pay in accordance with eligibility guidelines
Private medical scheme – membership of a scheme is offered as a free benefit to employees with options for additional family cover (subject to income tax regulations).

5. Location

Due to the pandemic your normal place of work will initially be from your own home with IT equipment provided. We hope to have an office in central Edinburgh from the summer of 2021 and at which point you may work part of the week from the office. At this point some travel to attend meetings may be required.

6. Relocation

Reimbursement of relocation expenses may be offered where appropriate at the discretion of the Chief Executive.

7. Working hours

Full Time, 35 Hours per week for a minimum of six months